

Message

From: Phyllis Wise [REDACTED]
Sent: 2/11/2014 5:10:56 PM
To: I Adesida [REDACTED]
Subject: Fw: Current events

FYI

On Tuesday, February 11, 2014 4:54 PM, Nick Burbules <[REDACTED]> wrote:

Hello Bob, Phyllis,

I am writing to you both about the Kilgore situation that was written up in the News Gazette. I have been talking to several people who have convinced me that this story has done some serious damage to the university, and requires both a private (internal) and a public response.

Let me start by saying briefly that I don't take the entire Dey story at face value. It is clear that he did not include some important information, and it is misleading to describe Kilgore as "faculty." This is not a Bill Ayers situation. I have a lot of questions I would like to ask, at least.

And I want to say that I believe that people who have done their time and repented their actions deserve a life beyond incarceration.

Nevertheless, as a public university we are subject to oversight and accountability that we need to be aware of. I do not know what actions you have already contemplated about this matter. But in talking with Joyce there seem to be at least three things we need to do. (Maybe you are already doing them.)

1. We need to get to the bottom of just how Kilgore was hired, by whom, and under what processes of review. I don't want to jump to any conclusions here, but at the very least we need to understand how this happened.

Depending on what is found, there may be further actions that are justified.

2. We need clearer guidelines about ANY decision to hire someone with a felony background, for any university job. Certain warning lights ought to have gone off here - and there ought to have been some level of review and approval beyond the local level. This might lead to a formal policy, that no former felons can be hired, or that they can only be hired after a formal process of review that looks at that decision from some distance.

A related policy might address the question of "controversial" hires - this is murkier, because people's ideas of what is controversial will differ. But a crude rule of thumb is, if you think someone's name is going to end up on the front page of the newspaper as a U of I employee, you can't make that decision on your own say-so. You need to get some higher level review and approval.

3. I think that serious thought has to be given to the public, external damage done by this announcement, and how to minimize it. One approach would be to announce policy changes or new procedures that tell people, "We've looked into how this happened and here's what we're doing to make sure it doesn't happen again."

Policies like those in #2 could be part of this -- but it may also include a more principled statement of what the U of I stands for: that we welcome the widest possible range of viewpoints and positions, but not all positions. And that there are some things that are not consistent with our values.

Nick

Message

From: Phyllis Wise [REDACTED]
Sent: 2/14/2014 10:24:14 AM
To: Robin Kaler [REDACTED]; [REDACTED] Menah Pratt-Clarke [REDACTED]
Subject: Fw: Fw: Current events

Here is Nick's email.

On Wednesday, February 12, 2014 12:21 AM, Ilesanmi Adesida <[REDACTED]> wrote:

Phyllis,

Thanks. I have been thinking about this case since yesterday but have not been able to resolve the issue in my mind. A question is: do ex-felons have any right to job at all in the society? If they do, what type of job and where? This is fundamental question and what do our statutes say about that and do they need to be revised? Are they in conformity with the laws of the land? I think that before we launch an investigation about how a specific person was hired, we may want to [REDACTED]

[REDACTED] James Kilgore is an academic hourly; I did not know anything about this person until very recently when Robin alerted us to the NG's request for information.

We have to be careful not to blow this story up higher than what it is already. With pensions, procurement, union, and etc, too many things rolling in all at the same time. Perhaps, we could arrange a meeting of a very few people to figure out how to manage these issues as a package since we have been looking at them one by one. Not sure who is an expert at this. I did rather be talking about COM, excellence, and our global visibility and impact.

Ade

PS: I was a student in Berkeley when all those things about SLA were happening in my neighborhood and watched all the drama on the TV and the streets!

On Tue, Feb 11, 2014 at 5:10 PM, Phyllis Wise <[REDACTED]> wrote:
FYI

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Hello Bob, Phyllis,

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Nick

Message

From: Phyllis Wise [REDACTED]
Sent: 2/15/2014 9:54:15 PM
To: Rice, Scott [serice@Ullinois.edu]
Subject: Re: Fwd: Gazette Story

Wow. I hope he has calmed down some. I actually look forward to the opportunity to discuss this with the BOT.

On Saturday, February 15, 2014 3:21 PM, "Rice, Scott" <serice@Ullinois.edu> wrote:

Confidential

As promised. Sorry for the delay during my travels.

Scott

Begin forwarded message:

From: Christopher Kennedy <[REDACTED]>
Date: February 10, 2014 at 1:53:56 PM CST
To: "'Easter, Robert A'" <reaster@uillinois.edu>
Subject: Gazette Story
Bob:

I wanted to share with you my thoughts on the article in the News Gazette.

Offensive to Tax Payers

I think the story will be offensive to tax payers. Over 30% of our total budget comes from state taxes. This is probably 50% higher than the average for the Big Ten. I realize that almost every business or entity receives some form of benefit from the government or tax payer, but almost no entity gets as much as we do or is as clearly positioned as a tax-supported organization. As such, I think we need to be sensitive to tax payers. I think they are going to be offended by the notion that their taxes are going to support the lifestyle and career of a fellow who tried to overthrow the U.S. government and targeted police officers and innocent victims for killings.

These comments may reflect my own cultural views and my personal prejudices. I freely admit to being influenced by these forces. I recognize that we all come from different cultural backgrounds, and to meld us together in a single country, we've adopted the rule of law. Law helps us create common ground, and I believe in it. If someone breaks the law and serves his sentence, he should be able to move forward with his life. Our country should be a land with second chances and redemption. Having said this, I am still uncomfortable with the notion that, that second chance should come from public support. Clearly we need to help people transition from the criminal justice system back into society as productive members, but I don't think we need to necessarily provide lifetime employment. It's not as though we have a monopoly on higher ed; there are plenty of other institutions in our state.

Obligation to Meet Norms of Society

I think the University, as the state's public university, needs to, in many ways, reflect the values of the state. If we become too cavalier in our attitude about this, then the people of the state and their representatives will respond. They'll hinder our ability to free ourselves of unwanted procurement rules, they'll limit our ability to provide supplemental retirement benefits, they'll acquiesce to a decrease in GRF support for the University, and all of these things will lead to the decline of the University of Illinois.

Risk Management

Given the enormous attention that the Ayers vote received, it's incredible to me that no one informed the rest of the board or me that the University was home to another such ex-terrorist. It's clear that our PR department was aware of it. I'm amazed that no one shared this information with me. The story in yesterday's paper totally blindsided me. Of course I may have received information and can't remember it, but I don't think so.

Civility

Our campus in Urbana is plagued right now with a civility issue. We are all, of course, perplexed by the lack of civility that our students showed in their criticism of an administrative decision. Perhaps we shouldn't be so surprised by their conduct, given the fact that we have held up to the students as examples people like this fellow, who thought it was ok to target cops and non-combatants for murder as an expression of political disagreement.

I look forward to discussing all of this with you.

Chris

Christopher G. Kennedy
222 Merchandise Mart Plaza
Suite 202A
Chicago, IL 60654
P: (312) 527-7503
E: [REDACTED]

Message

From: Jennifer Woodard [REDACTED]
Sent: 2/17/2014 7:06:01 AM
To: Phyllis Wise [REDACTED]
Subject: Re: Fw: Fwd: Gazette Story

Thank you. Oh my, it is revealing. I will, of course, keep it confidential.

On Sun, Feb 16, 2014 at 10:52 PM, Phyllis Wise [REDACTED] wrote:
Jennifer,

Here is the email exchange from CK to RAE that I referred to. Please do not forward.

thanks,
Phyllis

On Saturday, February 15, 2014 3:21 PM, "Rice, Scott" <serice@Uillinois.edu> wrote:
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Scott

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I look forward to discussing all of this with you.

Chris

Christopher G. Kennedy
222 Merchandise Mart Plaza
Suite 202A
Chicago, IL 60654

P: [\(312\) 527-7503](tel:(312)527-7503)

E: 

Message

From: [REDACTED]
Sent: 2/27/2014 10:26:48 PM
To: Phyllis Wise [REDACTED] awise@milchev.com
Subject: first attempt
Attachments: Notes for Executive Session.docx

Hi Phyllis and Andy:

Sorry this has taken so long. I didn't get back from Chicago as soon as I expected.

I've drafted a sort of opening statement, assuming you'll be asked for something like that. Then, I've listed the points/examples that might be useful in responding to questions.

Please let me know if you'd like me to take a difference approach. Otherwise, thanks for offering any edits and suggestions you have. You'll note I have a few holes I'll need to fill in the morning. I'll call Merle and HR to confirm those items, and I'll wait to make those changes until I incorporate your feedback on this draft.

Thanks much!
r

Message

From: Phyllis Wise [REDACTED]
Sent: 2/28/2014 6:27:25 AM
To: Dick Meisinger [REDACTED]
Subject: Fw: first attempt
Attachments: Notes for Executive Session.docx

Dick:

I am having trouble printing this out on my home printer. I will try at the office. But would you please try to print it out as well.

thanks,

Phyllis

On Thursday, February 27, 2014 10:26 PM, [REDACTED] <[REDACTED]> wrote:

Hi Phyllis and Andy:

Sorry this has taken so long. I didn't get back from Chicago as soon as I expected.

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Thanks much!

r

Message

From: Wise, Andrew [awise@milchev.com]
Sent: 2/28/2014 9:54:40 PM
To: [REDACTED] Phyllis Wise [REDACTED]
Subject: RE: first attempt
Attachments: Notes for Executive Session_atw comments.docx

Robin: I think this looks very good. I've added a couple comments for your consideration.

I'm around all day tomorrow if you want to discuss.

Thanks,
Andy

-----Original Message-----

From: [REDACTED] [mailto:[REDACTED]]
Sent: Friday, February 28, 2014 3:54 PM
To: Phyllis Wise
Cc: Wise, Andrew
Subject: Re: first attempt

Please use this version instead (unless you've already begun to review).

This does NOT yet contain the Legal questions that Scott Rice and Rhonda Perry are reviewing. I'll work with them to blend our efforts as soon as you offer input on this draft.

thanks!
r

----- Original Message -----

From: "Phyllis Wise" [mailto:[REDACTED]]>
To: [REDACTED] awise@milchev.com
Sent: Friday, February 28, 2014 6:23:11 AM GMT -06:00 US/Canada Central
Subject: Re: first attempt

Thanks so much Robin. I'll look at this today.

On Thursday, February 27, 2014 10:26 PM, "[REDACTED]" <[REDACTED]> wrote:

Hi Phyllis and Andy:

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Thanks much!
r

Message

From: [REDACTED]
Sent: 3/1/2014 7:25:42 AM
To: Phyllis Wise [REDACTED]
CC: Andrew Wise [awise@milchev.com]
Subject: Re: first attempt
Attachments: Notes for Executive Session.docx

In case it's easier for you to view it this way, I'm cutting and pasting the latest version (with Andy's good suggestions incorporated).

Notes for Executive Session
March 2014



----- Original Message -----

From: "Phyllis Wise" [redacted]
To: "Andrew Wise" <awise@milchev.com>, [redacted]
Sent: Saturday, March 1, 2014 5:18:59 AM GMT -06:00 US/Canada Central
Subject: Re: first attempt

Andy and Robin,

You both are wonderful. I am having trouble downloading from my computer at home and will do it from my office later today. Thanks soooo much!

Phyllis

On Friday, February 28, 2014 9:54 PM, "Wise, Andrew" <awise@milchev.com> wrote:

Robin: I think this looks very good. I've added a couple comments for your consideration.

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Thanks much!
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Message

From: [REDACTED]
Sent: 3/1/2014 12:41:15 PM
To: Phyllis Wise [REDACTED]
CC: Andrew Wise [awise@milchev.com]
Subject: Re: first attempt

Hi Phyllis and Andy:

I think it'll be important to help the Board understand the possible ramifications of any action they might take on this issue. Here are a few points that might be relevant/useful.

[REDACTED]

Thanks,
r

----- Original Message -----

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To: "Phyllis Wise" [REDACTED] <[REDACTED]>
Cc: "Andrew Wise" <awise@milchev.com>
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March 2014

[REDACTED]

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r

Message

From: Ilesanmi Adesida [REDACTED]
Sent: 3/28/2014 9:27:27 PM
To: Phyllis Wise [REDACTED]
Subject: Re: Talk

Phyllis,

I am at ORD in the plane ready for London. We can meet up on Sunday morning, may be mid morning. I will come to your hotel if possible. I understand that it is not far away from the Montague where I am staying. Deanna Raineri will be at the Montague also. I will get Deanna to attend Coursera meetings on Sunday. I will attend on Monday and tuesday. I moderate a panel on Tuesday. Hopefully, I know what I am talking about! Safe journey to London.

Ade

We can meet and then plan how we get to the soccer stadium.

On Friday, March 28, 2014, Phyllis Wise [REDACTED] wrote:
Ade,

Why don't we try to connect when I get to London. I have to figure out how to get to my hotel as well...if you are not busy with Coursera meetings on Sunday morning, we can figure where we can meet. So much going on!

Phyllis

Sent from my iPad

On Mar 28, 2014, at 7:25 PM, Ilesanmi Adesida [REDACTED] wrote:

Phyllis,

I will be arriving on Saturday morning and will be staying at the

The Montague on the Gardens

15 Montague Street

Bloomsbury, London, UK WC1B 5BJ

+44 (0) 207 637 1001

I understand that it is only 3 miles from your hotel, Hilton London Paddington Hotel and it is about 6.5 miles from the Craven Cottage, the stadium for the soccer. I think that we can navigate with taxis. My main issue is getting from the airport to the hotel. I have to navigate that.

Ade

On Fri, Mar 28, 2014 at 1:50 AM, Phyllis Wise [REDACTED] wrote:
Ade,

So much to talk about, all of them challenging! I look forward to talking with you. I gat to London late on Saturday. I don't have anything planned on Sunday until the soccer game. Where are you staying? I am at the. Hilton London Paddington Hotel. Are you at the same place?

It is interesting that [REDACTED] has withdrawn from the search. LAS is not for the faint of heart. And [REDACTED]
[REDACTED] It will be good for you to talk with [REDACTED] so that we can adequately prepare other
candidates without scaring them off.

Phyllis

Sent from my iPad

> On Mar 28, 2014, at 1:20 AM, Ilesanmi Adesida [REDACTED] wrote:

>

> Dear Phyllis,

>

[REDACTED] Meanwhile, there will still be
four candidates coming for interview for LAS Dean. [REDACTED] external and [REDACTED] internal. The is essentially the opposite of
Engineering with [REDACTED] internal and [REDACTED] external.

>

> Brian spoke about JK and the problem that is going to result from it. Apparently, another unit that had verbal
agreement to teach in the Fall is the Global Studies program. He just found this out when they wanted to make the
appointment. He had his HR folks on notice or else, the appointment would have been made! So we have the two Deans
where JK can get employment on campus on notice. Brian is waiting for us to give him his cue to do something on JK
appointments. I am meeting JK and his wife sometime in the afternoon of April 9th. This is a courtesy to the wife since
she requested the meeting. Brian did bring the article published in the Sun Times and the responses from the public or
professors here and elsewhere. The letters were praising the university due to what Robin said in the article. So Brian is
wondering how this will play when we don't appoint JK to any teaching position. The guy in Hawaii who is FOIA'ing
everything will manage to keep this issue on the front burner.

>

> We can discuss some topics when we are in London:

>

> 1. JK

> 2. COM with respect to Shad and Tom.

> 3. Dean Searches and Review

> 4. Any topics that you may have

>

> Thanks.

>

> Ade

>

>

Message

From: Ilesanmi Adesida [REDACTED]
Sent: 4/21/2014 12:10:40 AM
To: Nick Burbules [REDACTED]; Douglas Beck [REDACTED]
CC: Phyllis Wise [REDACTED]
Subject: Thanks

Nick, Doug,
Thanks for your emails on JK.
Ade

Message

From: Phyllis Wise [REDACTED]
Sent: 4/21/2014 3:12:11 PM
To: [REDACTED]
Subject: Fw: Some background

On Saturday, April 19, 2014 7:52 AM, Nick Burbules <[REDACTED]> wrote:

From 2010: <http://www.news-gazette.com/news/local/2009-03-25/hearst-captor-seeks-serve-his-parole-champaign.html>

Kilgore was later convicted of second-degree murder in the 1975 bank robbery, as well as federal charges for possession of a pipe bomb and for using the birth certificate of a dead baby to obtain his passport, the LAPD officers group said. . . . The Los Angeles Police Protective League is protesting Kilgore's proposed transfer to Illinois. . . .

<http://www.news-gazette.com/opinion/columns/2014-02-16/john-foreman-kilgores-status-leaves-unanswered-questions.html>

University of Illinois officials either didn't fully know the extent of Kilgore's background or they knew and didn't care. If the former is true, why? What did they know? Did they investigate the gaps in his resume or question why his academic credentials happened to be in someone else's name? Did they verify those credentials at all?

<http://www.news-gazette.com/news/local/2014-04-03/jim-dey-ui-still-quiet-kilgore.html>

Kilgore was arrested in South Africa, where he worked as a college faculty member known to co-workers as Charles "John" Pape. He subsequently pleaded guilty to bombing and murder charges in state and federal courts, serving six years in prison. Following his release from prison in 2009, Kilgore's parole was transferred from California to Champaign-Urbana. Shortly after that, he was hired to fill a variety of roles at the UI.

<http://www.news-gazette.com/news/local/2014-02-09/jim-dey-plain-sight.html>

But internal UI documents obtained by The News-Gazette through open records requests indicate that officials were aware of Kilgore's criminal history when he was hired. And even if they hadn't known, Kilgore's cleverly crafted resume includes references that might have raised concerns.

One footnote states: "All degrees at Deakin (University in Australia) granted under the name Charles Pape." (Kilgore obtained the alias from the death certificate of a child in the state of Washington).

His employment history includes a multi-year gap. From 1999-2002, his resume states, Kilgore was the "co-director" of a labor research group at the University of Cape Town. The next section reads: "Present: Self-employed writer."

From 2002-09, Kilgore was either in jail or prison. His resume contained no explanation about the missing years in the jump from 2002 to "present." . . .

Radio interview: <http://www.wdws.com/audio/2014-02-11/02-11-14-penny-your-thoughts-jim-turpin-and-jim-dey.html>

Message

From: Joyce Tolliver [REDACTED]
Sent: 4/24/2014 4:19:06 PM
To: Barbara Wilson [bjwilson@illinois.edu]; I Adesida [REDACTED]
Subject: a thought on JK announcement

Dear Ade and Barb,

Given recent statements such as the one below, I am concerned that a reference to "faculty concerns" in an announcement about the JK process will be used to argue that it was only because of the CFA and the petition campaign that the Provost's Office took the initiative to formulate a way forward.

I don't know whether the announcement draft is final yet, but if it is possible to avoid this, I think it would be important to do so.

best
Joyce

<http://cfaillinois.org/2014/04/24/academic-freedom-and-shared-governance-support-james-kilgore/>

Message

From: Nick Burbules [REDACTED]
Sent: 4/24/2014 4:21:32 PM
To: I Adesida [REDACTED]; Barbara Wilson [bjwilson@illinois.edu]
Subject: Statement

Hi Ade, Barb,

I spoke with Barb briefly today and she mentioned that you are working on a public statement describing the process for reviewing the Kilgore matter.

This is a good thing and I look forward to seeing it.

It's not for me to tell you how to say it, but I hope you will not say "in response to faculty objections," or language like that.

It will make it sound as if you are caving to the petition, etc, and people will claim victory and say they made you back down from firing Kilgore.

That's not what happened. You reached out to faculty governance leadership and we worked together to develop a process that would protect Kilgore's right to due process and fairness.

This was a success of shared governance, not cowing to political pressure.

Nick

Message

From: Nick Burbules [REDACTED]
Sent: 4/29/2014 11:03:09 AM
To: Phyllis Wise [REDACTED]
Subject: Just great

Thanks so much!!

In letter to academic freedom association, Urbana chancellor explains plans for Kilgore review

URBANA — In a letter sent to the American Association of University Professors, which has raised concerns about the University of Illinois not renewing James Kilgore's employment contract, Urbana Chancellor Phyllis Wise said she was still reviewing his potential for future employment.

"Given the recent controversy over Dr. Kilgore's appointment, the provost is charging a committee to review the processes involved in hiring employees, including academic hourly staff and visiting lecturers. The committee will involve campus faculty leaders as well as administrative staff. Additionally, the committee will be asked to provide a recommendation specifically regarding Mr. Kilgore's future employability at the University of Illinois," Wise wrote to Anita Levy, associate secretary of the American Association of University Professors.

"Once we receive the recommendations from the committee, the provost and I will consult with campus and university administrators. If the outcome of the process is not in Mr. Kilgore's favor, internal grievance processes will be made available to him," Wise wrote. She added that the university shares the organization's commitment to values of academic freedom and shared governance.

Message

From: Joyce Tolliver [Joyce Tolliver <[REDACTED]>]
on behalf of Joyce Tolliver [REDACTED]
Sent: 4/29/2014 11:15:02 AM
To: Roy Campbell [REDACTED]; Campbell, R H [rhc@illinois.edu]
Subject: NG article

<http://www.news-gazette.com/news/local/2014-04-29/updated-decision-kilgore-isnt-final.html>

Message

From: Tolliver, Joyce L ["Tolliver, Joyce L" <joycet@illinois.edu>]
on behalf of Tolliver, Joyce L [joycet@illinois.edu]
Sent: 4/29/2014 9:38:16 PM
To: joyce tolliver [REDACTED]
Subject: Fwd: protest

Begin forwarded message:

From: "Campbell, R H" <rhc@illinois.edu>
Subject: FW: protest
Date: April 29, 2014 at 9:33:38 PM CDT
To: "Tolliver, Joyce L" <joycet@illinois.edu>

Roy Campbell
Sohaib and Sara Abbasi Professor of Computer Science
Siebel Center
201 N Goodwin Av, Urbana, IL 61801-2302
Tel 217-333-0215 Email rhc@illinois.edu

On 4/29/14, 7:59 PM, "Nelson, Cary R" <crnelson@illinois.edu> wrote:

Dear Cary,

In the interests of transparency and facilitation of debate and discussion, I hereby declare my total willingness to have my case discussed in the Academic Senate. I have pasted in a background document which has been used as part of my petition to UIUC faculty. In addition, I have attached a background document which I have circulated publicly to people wanting more information about my situation. I am willing to permit the use of these and any other document that has been released to the media as further basis for discussion in the Senate.

Sincerely,

James Kilgore

Research Scholar

Center for African Studies

Background For the past three years, James Kilgore has worked at the University of Illinois (U-C) as an adjunct faculty member, teaching classes in Global Studies and the College of Fine and Applied Arts. Student evaluations of his work have been overwhelmingly positive, landing him on the University's Excellent Teacher list in 2013. He has also worked as a grant writer for the Center for African Studies. Each of his supervisors has given him glowing performance reviews and had plans to employ him for the 2014-15 academic year.

>From the outset, he has been open with the university about his criminal background which includes serving prison time for charges based on his political activities in the 1970s. On February 9th, the local

News-Gazette, published a lengthy piece

<<http://www.news-gazette.com/news/local/2014-02-09/jim-dey-plain-sight.htm>

I

about James Kilgore, sensationally highlighting his past and strongly criticizing the University of Illinois for hiring a person with such a history. They added similar pieces on February 16th

<<http://www.news-gazette.com/opinion/columns/2014-02-16/john-foreman-kilg>

o

res-status-leaves-unanswered-questions.html> and 23rd.

<<http://www.news-gazette.com/opinion/guest-commentary/2014-02-23/it-appea>

r

s-little-has-changed-ex-sla-terrorist.html>The University remained silent on the issue until March 22 when Robin Kaler, U of I Associate Chancellor for Public Affairs, told the Chicago Sun-Times that Kilgore:

"...does a great job. He's very well-respected among students. He served his time in prison. He is very remorseful... He is a good example of someone who has been rehabilitated, if you believe in second chances and redemption, he's someone who helps prove that's the human thing to do."

On April 9, in a private meeting the University Provost informed James Kilgore that the university would not approve any future contracts to employ him, declining to state why, how and by whom this decision had been taken. This decision represents a serious blow to academic freedom and employment equity. The University should not base employment decisions on outside political pressure. Furthermore, faculty and staff contracts should be renewed based on performance and programmatic needs, not on a

person's political or criminal background.

James Kilgore
Research Scholar
Center for African Studies
University of Illinois (Urbana-Champaign)

On 4/29/14, 7:33 PM, "Campbell, R H" <rhc@illinois.edu> wrote:

Dear Cary:

Thank you very much for your communication and I appreciate that this matter concerns you greatly.

Academic freedom and shared governance concerns us all.

The SEC does not have a record of any waiver.

Thank you for alerting me to what appeared to you to be a violation of Senate policies.

However, I must let you know that you are mistaken for the reason given above.

All the Best

Roy

Roy Campbell
Sohaib and Sara Abbasi Professor of Computer Science
Siebel Center
201 N Goodwin Av, Urbana, IL 61801-2302
Tel 217-333-0215 Email rhc@illinois.edu

From: <Nelson>, Cary R <crnelson@illinois.edu>

Date: Tuesday, April 29, 2014 at 8:30 AM

To: Roy Campbell <rhc@illinois.edu>

Subject: protest

Roy,

I must say that I regard the decision to block senate discussion of the Kilgore case as absolutely outrageous—a violation of academic freedom and shared governance. The first requirement for discussion of a personnel matter is that the grievant waive his right to privacy, which Kilgore has done. Then for the senate to take it up there should be principles at stake, which there surely are. A senate should be able to express its grave concern about a personnel matter, based on the information it has, and recommend a remedy, pending further administrative input and further investigation.

A senate which cannot stand up for basic faculty rights is fundamentally worthless. You have had recourse to the standard route to sustaining an injustice—by suppressing the request of senate members to place an item of importance on the agenda.

Cary

Joyce Tolliver

Associate Professor of Spanish, Translation Studies, and Gender & Women's Studies
University of Illinois
Urbana IL 61801
217-244-6508
<http://www.sip.illinois.edu/people/joycet>

Message

From: Jtolliver [Jtolliver <[REDACTED]>]
on behalf of Jtolliver [REDACTED]
Sent: 11/23/2014 9:00:36 AM
To: Nick Burbules [REDACTED]
Subject: JD

<http://www.news-gazette.com/opinion/columns/2014-11-23/jim-dey-kilgore-past-isnt-past-because-hes-basically-same-guy.html>

I guess he'd consider MW a raving radical.

Joyce Tolliver

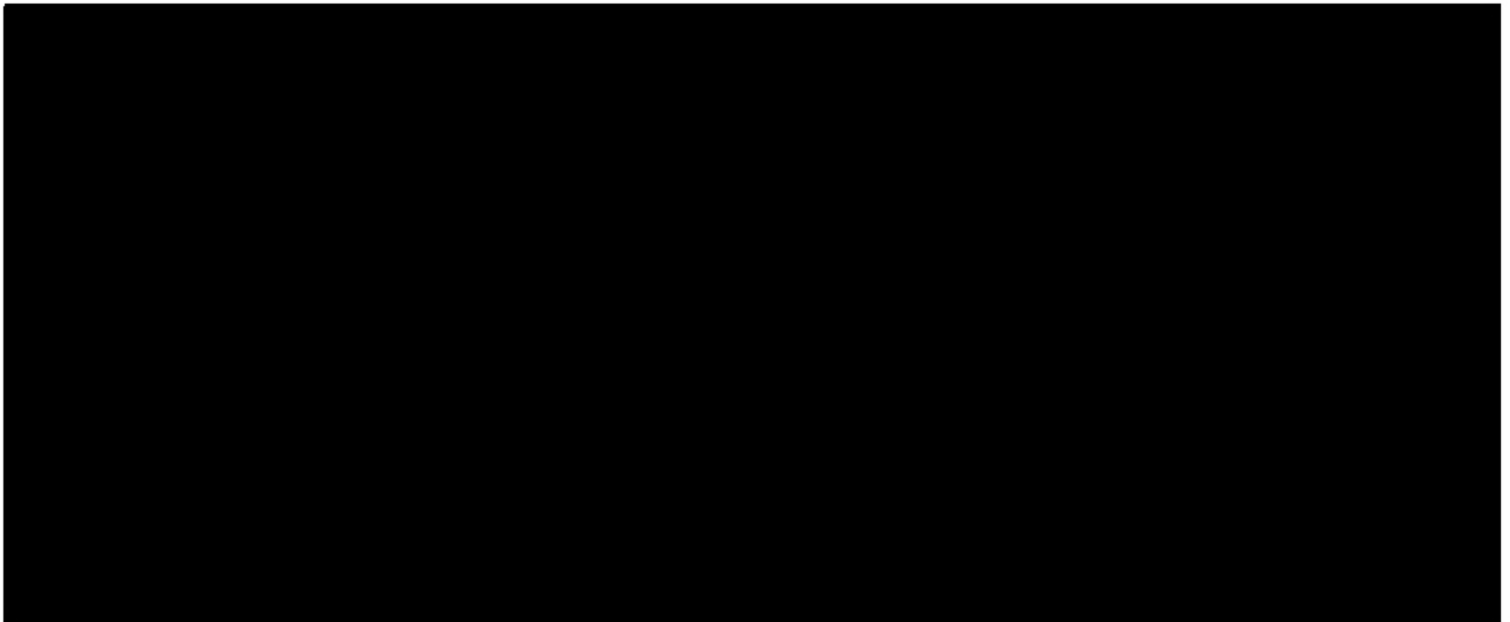
Message

From: Phyllis Wise [REDACTED]
Sent: 12/12/2014 11:34:29 AM
To: Barnhart, Leanne Rodgers [leanne1@illinois.edu]
Subject: Re: DRAFT [REDACTED]

This is fine. Thanks.

Sent from my iPad

On Dec 12, 2014, at 11:14 AM, "Barnhart, Leanne Rodgers" <leanne1@illinois.edu> wrote:
DRAFT



Message

From: Leanne Courson [REDACTED]
Sent: 1/15/2015 9:42:28 PM
To: Phyllis Wise [REDACTED]
Subject: Re: Dinner with [REDACTED]

Sounds like a good dinner. Thanks for your note.
See you tomorrow.

Sent from my iPhone

> On Jan 15, 2015, at 9:36 PM, Phyllis Wise [REDACTED] wrote:

>

> I just had dinner with [REDACTED] two I-leap students, Rick Darnell, [REDACTED]
[REDACTED] was not there. We had great conversations about how [REDACTED] and her
and their lives. We touched on Kilgore but only in passing. [REDACTED] is still angry, but not enough to sever
ties with UI. More later.

>

> Phyllis

>

> Sent from my iPad

Message

From: Phyllis Wise [REDACTED]
Sent: 1/16/2015 6:21:57 AM
To: [REDACTED] Peterson Dan [REDACTED]
Subject: Re: Dinner with [REDACTED]

And he said "BTW, I love what you are doing at Illinois. I love the vision."

From: Phyllis Wise <[REDACTED]>
To: [REDACTED] Peterson Dan [REDACTED]
Sent: Thursday, January 15, 2015 9:36 PM
Subject: Dinner with [REDACTED]

I just had dinner with [REDACTED] two I-leap students, Rick Darnell, [REDACTED] and [REDACTED]. [REDACTED] was not there. We had great conversations about how [REDACTED] and her [REDACTED] and their lives. We touched on Kilgore but only in passing. [REDACTED] is still angry, but not enough to sever ties with UI. More later.

Phyllis

Sent from my iPad

Message

From: Molly Tracy [Molly Tracy [REDACTED]]
on behalf of Molly Tracy [REDACTED]
Sent: 3/1/2015 9:35:17 PM
To: [REDACTED]
Subject: Re: CR [REDACTED]

Will do

Sent from my iPhone

On Mar 1, 2015, at 5:26 PM, [REDACTED] wrote:

Phyllis,

Thanks for making time for this call. Molly, will you please share this with Tina.

Dan

Sent from my iPhone

On Mar 1, 2015, at 5:20 PM, Phyllis Wis [REDACTED] wrote:

I spoke with [REDACTED] on the phone on February 18th. He has moved to [REDACTED] and says he will be there for the next few years. He will move his family there in March. He will return to [REDACTED] occasionally.

He had voiced his unhappiness with our decision to allow Jim Kilgore to work at the university and I was urged to contact him. We had a very good conversation. Several points:

- He told me he was very interested in [REDACTED]. [REDACTED] He wants to help to create an atmosphere that he learned from at Illinois [REDACTED]
- [REDACTED] as it is valuable and he believes in what we are doing
- should try to avoid lightning rods that we will get politicians attention
- wants to concentrate on young donors
- understands that Jim Kilgore may have changed in the last 35 years
- i explained the process that was done when he was originally hired: he was totally transparent and told about his entire past. We usually do not pass these kinds of hires all the way up to the top but in this case it had been. I went through the fact that Jim Dey had written articles in the past and that each time it had been taken to the BOT. I told him that the provost had formed a committee, which included a policeman, staff, faculty in the sciences. They had been extraordinarily thorough. We had thought that something new would be uncovered. Nothing was. Given expressed regrets, his record of writing successful grants and teaching effectively using his life experiences as a tool to show students what not to do, we felt that it was important to allow him to continue.
- I told him that if I had been the Chancellor at the time of the original decision, it might have been different. But I wasn't sure. I was sure that he and I did not differ in our abhorrence of his acts when he was a young man. I thought that there had to be forgiveness. I don't think he disagrees, but still does not believe that he should be in the classroom.
- He thanked me and told me that he felt better with the greater insight.
- He told me that he was in [REDACTED] on September 11, 2001 and [REDACTED] and those who had not experienced that don't have the same feelings. I told him the story of my daughter [REDACTED]. [REDACTED] He was moved by the story.
- He said his wife, [REDACTED] and he want to stay connected.
- He said he was going to work with Larry about whether [REDACTED] and attend meetings by phone - apparently this is not allowed right now.
- I told him that I would like to visit him the next time he was in [REDACTED] or I was in [REDACTED]. He told me that he is in [REDACTED] [REDACTED] and I should let him know when I am any of those cities and he could see whether we could meet there.

Overall, I think the conversation went as well as it could have.

Sorry for the long CR.